

# MAINE DEPARTMENT OF LABOR

# The MaineLinks

### What to know...

Your skills are valuable – this is a message for everyone! A <u>well-written</u> resume that highlights your skills and strengths should feel like <u>a pat</u> on the back. When you tell your story, you want to make it easy for the employer to realize that you are the person they need on their team. Be it history, <u>herstory</u>, or your storied past – this is your story, and you get to set the context.

<u>There are hard skills and soft skills.</u> There are transferable skills and marketable skills, and this is not an "either/or" situation – think "both/and."

<u>Hard skills</u> are the skills and tools that you have learned on the job. Can you <u>operate specialized machinery</u>, <u>diagnose illness</u>, edit technical documents, and are you <u>proficient with certain software</u> or virtual platforms?

<u>Soft skills</u> refer to <u>habits and personality traits</u> that are natural to you. Does your performance show creativity, integrity, empathy, a <u>commitment to equity and inclusion</u>, and persistence? Those are soft skills that can make all the difference when an employer is adding a new member to the team.

<u>Transferable skills</u> are things that you have learned in one job that can be used in another. How can you know about this? Try <u>My Skills My Future</u> – a tool that is part of the <u>CareerOne Stop website</u> that will ask you to name a past job, then the system reviews the skills required from that job and gives you a list of <u>new possible career matches</u>, based on transferable skills that both jobs have in common. Try it out! It is simple, free, and it could reveal an <u>interesting new career</u> for you to explore!

To find out about <u>marketable skills</u>, go to the job description of a position that you want. <u>Review how the employer outlines the position's responsibilities</u>. The <u>employer</u> will prioritize the most marketable skills. Your skills and how you present them in your resume and <u>interviews</u> will be recognized and appreciated, leading to a job offer.

If you've <u>recently separated</u> from <u>the military</u> and are seeking a civilian job, your first step should be <u>preparing your resumé</u>. <u>Translating your military experience</u> to identify the <u>transferable skills</u> you have is paramount to your success in <u>finding new employment</u>.

### March is:

<u>Women's History Month</u>, and we celebrate the <u>achievements</u> of <u>women from the past</u> and present. We honor the women who came before us and fought for equality <u>among all races</u> and genders.

## Notable Quote:

"A woman is like a tea bag – you can't tell how strong she is until you put her in hot water." – Eleanor Roosevelt

Frances Perkins was the US Secretary of Labor, 1933-1945. She was the first woman to serve in any presidential US Cabinet, and she was from Newcastle, Maine. Perkins would have been famous simply by being the first woman cabinet member, but her legacy also stems from her additional accomplishments. She was largely responsible for the creation of social security, unemployment insurance in



<u>the United States</u>, the <u>federal minimum wage</u>, and federal laws regulating <u>child labor</u>

# Training Talk!

\*The Maine Community Foundation awarded \$3.5 million in scholarships last year. There are over 625 available funds with more added every year. If you or someone you know could benefit from a scholarship for secondary education, look through or share the scholarship listings found here: List of scholarships Applying is easy online through www.mainecf.org

\*<u>Earn While You Learn - Healthcare Training Opportunities</u> -info about healthcare training

<u>Hiring Events</u>: (Click on the "Hiring Events" link for full list)

March 15 – <u>Montello Campus</u> and <u>SAS Retail Services</u> are at the Lewiston CareerCenter

March 16 - Reed and Reed in Bangor

Workshops: (click on the "Workshops" link for more)

- CareerCenter Services: Start Your Journey With Us!- Tuesdays
- Your Maine JobLink Account Wednesdays
- Navigating the Hiring Process for Individuals with a Criminal History – March 15

### and MORE!

\*The <u>Maine Department of Health and Human Services</u> (DHHS) is dedicated to promoting <u>health</u>, <u>safety</u>, <u>resilience</u>, and <u>opportunity</u> for Maine people. <u>The Department</u> provides health and social services to approximately a third of the State's population, including <u>children</u>, <u>families</u>, <u>older Mainers</u>, <u>and individuals with disabilities</u>, mental illness, and <u>substance</u> use disorders.

\*Blood Donations needed to ease national shortage -The Red Cross continues to confront challenges caused by COVID-19, including an estimated 10% overall decline in the number of people donating blood as well as ongoing blood drive cancellations and staffing limitations

Did you miss the <u>last newsletter</u>? Ensure you subscribe for more updates from the <u>Maine Department of Labor</u>.